

HEATHPATCH GROUP MODERN SLAVERY STATEMENT 2024

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to minimise the risk of modern slavery in our business and supply chains.

INTRODUCTION

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Heathpatch Limited has a zero-tolerance approach to slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

ORGANISATIONAL STRUCTURE AND OPERATIONS

Parent company, Heathpatch Limited, owns Material Change Limited, Global Machinery Solutions Limited, CamdenBoss Limited and Nedging Hall Estates Limited which operate in a range of sectors from agriculture, hospitality, manufacturing, and supply and distribution of recycling machinery to renewable energy and composting waste materials.

The majority of our suppliers and contractors are based in the UK.

OUR COMMITMENT TO THE PRINCIPLES OF THE MODERN SLAVERY ACT 2015

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

We expect the same high standards from all of our contractors, suppliers and other business partners and we prohibit the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. We expect that our suppliers will hold their own suppliers to the same high standards.

Company directors have overall responsibility for ensuring the companies' Anti-Slavery policies comply with our legal and ethical obligations, and that all those under our control comply with it. Those directors also have the primary and day-to-day responsibility for implementing the policies, monitoring their use and effectiveness, dealing with any queries on them, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.

APPLYING OUR POLICY

- The Group maintains a risk register that notes the potential risks of modern slavery and includes mitigating actions;
- Employees and contractors are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage;
- We will support anyone who raises genuine concerns in good faith under a company's anti-slavery policy, even if they turn out to be mistaken; and
- Policies for Anti-slavery and Whistle Blowing are in place in the subsidiaries within the Heathpatch Group.

This statement has been approved by the Board of Directors and the actions contained herein.

This statement has been approved by Charles Course, Director for the financial year ending 31 October 2023.

This statement will be reviewed and updated every year.

Signed

A handwritten signature in black ink, appearing to read 'C Course', written over a faint dotted line.

Director Charles Course

Dated 27th October 2023